

# RULE OF LAW – TRANSPARENCY – ACCOUNTABILITY

## Updated Action Plan against Corruption

### Action Plan against Corruption

#### **1<sup>st</sup> Pillar**

Prevention

Education

Awareness

#### **2<sup>nd</sup> Pillar**

Legislation

Modernization of structures

Suppression measures

#### **3<sup>rd</sup> Pillar**

Monitoring

Risk evaluation

Awareness of Civil Society

#### **1<sup>ST</sup> PILLAR**

**EDUCATION – AWARENESS – PREVENTION**

## **1st Pillar EDUCATION – AWARENESS – PREVENTION**

1. Reinforcement of Internal Control Units in all Ministries and in Organizations governed by Public Law, and independent services and other entities.
  - Assigning of contact persons for citizens in all Internal Control Units and operation of a pan-cyprian call line for reporting cases and providing information about cases of corruption.
  - Increased controls in high risk domains, such as public procurement processes, healthcare, development projects, licences and decisions on change of land use, etc.
  - Delineation of structures, duties and areas of activity for all entities dealing with the prevention and suppression of corruption.

## **1st Pillar EDUCATION – AWARENESS – PREVENTION**

2. Education and training of officers and executive staff of the public and broad public sector through specialized educational programmes.
3. Signing of a memorandum of cooperation with Academic Institutions of the country in order to gain expertise and develop innovative prevention and suppression methods/practices against corruption.

## **1st Pillar EDUCATION – AWARENESS – PREVENTION**

4. Awareness actions of the society and the cultivation of awareness for zero tolerance in corruption phenomena. Cooperation between the state and non-state entities in matters of education and briefing of the society against corruption.
5. Raising awareness and educating school and university students in matters of corruption: Training programmes and other actions to create awareness against corruption in public and private schools of primary, secondary and tertiary education.

## **1st Pillar EDUCATION – AWARENESS – PREVENTION**

6. Youth Declaration against Corruption: In the framework of the Declaration a series of activities will be promoted amongst young people in a way that will make them participants in the fight for transparency.

## **2nd PILLAR – LEGISLATION - MODERNIZATION OF STRUCTURES - SUPPRESSION MEASURES**

### ***2nd Pillar* LEGISLATION - MODERNIZATION OF STRUCTURES - SUPPRESSION MEASURES**

1. Establishment of a National Integrity Service aiming at controlling, in real time, the property assets, for possible incompatibility and conflict of interests of politically exposed persons.
2. Establishment of an Independent Committee for Recruitments, Promotions and Mobility of the employees in Public Corporate Corporations and Local Authorities.

### ***2nd Pillar* LEGISLATION - MODERNIZATION OF STRUCTURES - SUPPRESSION MEASURES**

3. Establishment of the mandatory internal mobility of human resources with interchange in positions of responsibility for a reasonable time period, where this does not demand specialized knowledge.
4. Establishment of an Anticorruption Unit under the authority of the Attorney General and the Deputy Attorney General.

### ***2nd Pillar* LEGISLATION - MODERNIZATION OF STRUCTURES - SUPPRESSION MEASURES**

5. Establishment of a Unit Against Economic Crime in the Police Force.
6. Establishment or Reinforcement of the Code of Ehtics for: The Council of Ministers, the House of Representatives, Judges, Police Force, Public Service.
7. Accelaration of the processes of administrating justice and modernization of Courts.

***2nd Pillar* LEGISLATION - MODERNIZATION OF STRUCTURES - SUPPRESSION MEASURES**

8. Legislative regulations on corruption and transparency issues:
  - Establishment of the Independent Authority against Corruption
  - Protection of whistleblowers in the public, as well as the private sector.
  - Regulation of transparency and establishment of a record of persons involved in public decision making processes (Lobbying).
  - Modernization of the Public Service: Evaluation System, Promotion Recruitment and Mobility Systems.
  - Stricter penalties, through legislation, in cases of conviction for corruption offences.
  - Modernization of the Press Law in order to include digital media.

***2nd Pillar* LEGISLATION - MODERNIZATION OF STRUCTURES - SUPPRESSION MEASURES**

9. Promotion and implementation of standardization of prototypes for transparency and integrity. Provision of motives for implementation in the private sector, after consultation with the social partners.

## **3rd PILLAR - MONITORING - RISK EVALUATION - AWARENESS OF CIVIL SOCIETY**

### ***3rd Pillar* - MONITORING - RISK EVALUATION - AWARENESS OF CIVIL SOCIETY**

1. Establishment of a Scientific Council comprised of Academics and members of the Civil Society with expertise, under the authority of the Minister of Justice and Public Order.
2. Creation of a proper mechanism for the submission of information, data and reports, signed or anonymously, to the Independent Authority against Corruption.

### ***3rd Pillar* - MONITORING - RISK EVALUATION - AWARENESS OF CIVIL SOCIETY**

3. Publicizing on a web platform the investigations conducted on corruption phenomena, on favourable treatment and conflict of interest concerning civil servants and officials.
4. Creation of a national web portal for the gathering of information related to public contracts in high risk domains, such as healthcare and public procurement processes, decisions of the urban planning council, etc.
5. Submission of application for the voluntary participation of Cyprus in the Organization for Economic Co-operation and Development Programme for Public Integrity.

- The Action Plan is accessible to all citizens through the Exantas system for monitoring the implementation of the governmental programme.
- For each action an entity responsible for its implementation is assigned, while once the implementation plan begins, specific deadlines and control indicators of the implementation will be added.
- The Action Plan will be updated regularly, so that citizens will be kept informed on its progress.

Thank you.